

APPLICATION FOR EMPLOYMENT

North Unit Irrigation District
2024 NW Beech Street
Madras, OR 97741

PLEASE PRINT

Position(s) Applied For _____ Date of Application ____/____/____

Name _____
Last First Middle

Address _____
Street City State Zip Code

Telephone _____ - _____

Have you worked here before? _____ If yes, when? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of US citizenship or immigration status will be required)

Can you meet the attendance requirements for the position? _____ Date available for work: _____

Type of employment desired: (Please circle one) Full Time Part Time

Driver's License # (if required by job) _____ State _____

Desired pay range: _____

Educational Background:

| Name & Location | Years Completed | Did you graduate? | Course of Study |
|---------------------------------|-----------------|-------------------|-----------------|
| High School | | | |
| College/University/Trade School | | Degree | |
| Other | | | |

References:

| Name & Address | Telephone Number(s) | Years Known |
|----------------|---------------------|-------------|
| | | |
| | | |
| | | |

Skills and Qualifications – Summarize special skills and qualifications acquired from other sources that may qualify you for work with NUID.

NORTH UNIT IRRIGATION DISTRICT APPLICATION FOR EMPLOYMENT

Employment History: List your last 4 employers, assignments, military or volunteer activities, starting with the most recent.

| | | |
|--------------------------------|----|---|
| From | To | Employer |
| Telephone | | Address |
| Job Title | | Summarize the nature of work performed and job responsibilities |
| Immediate Supervisor and Title | | |
| | | |
| Reason for leaving | | |

| | | |
|--------------------------------|----|---|
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| | | |
| Reason for leaving | | |

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from North Unit Irrigation District (NUID) service if I have been employed.

I give NUID the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability NUID and its representatives for seeking such information, and all other persons, corporations or organizations for furnishing such information.

NUID is an Equal Opportunity Employer. NUID does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from NUID and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that as I am free to resign at any time, NUID reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of NUID has the authority to make any assurance to the contrary.

Signature of Applicant _____ Date ____/____/____

Please read carefully, initial each paragraph and sign below:

_____ I certify that I have answered the above questions truthfully and have not withheld any
initial information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

_____ I authorize North Unit Irrigation District to thoroughly investigate my references, work
initial record, education and other matters related to my suitability for employment, and further authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I release North Unit Irrigation District, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I authorize North Unit Irrigation District to investigate whether I have a criminal record of
initial convictions, and, if so, the nature of such convictions and all the surrounding circumstances of the conviction. North Unit Irrigation District has advised me that any criminal background check will focus on convictions, and that a criminal record will not necessarily disqualify me from employment.

_____ If hired, I recognize the rules and policies of North Unit Irrigation District. I understand
initial that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of North Unit Irrigation District or myself. I understand that the General Manager of the company is the only person who will have the authority to create any other terms of employment and/or to enter into any employment contract and that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

_____ I understand and acknowledge that I may be required to submit to a physical examination,
initial including drug test. Additionally, I hereby authorize the release of the results of such an examination to North Unit Irrigation District for their use in evaluating my suitability for employment. Further, I release the examining facility and North Unit Irrigation District from any and all liability, and from any damage that may result from the release of such information.

Date

Signature